



ENVIRONMENT POLICY STATEMENT AND OBJECTIVES

Confoil Pty Ltd is committed to minimising the impact of its activities on the environment when manufacturing food packaging products that meet our customer needs and complying with any applicable legislative requirements.

We will implement performance objectives to assure our customers that we are:

Minimising waste by evaluating operations and ensuring they are as efficient as possible.

- *Beginning at design of new products using the SPG (Sustainable Packaging Guidelines) to productivity reviews*

Actively promoting recycling both internally and amongst our suppliers.

- *Source and promote a product range to minimise the environmental impact of both production and distribution.*

Monitor and review waste, energy, water and emissions and ensure that the company meets all the environmental legislation that relates to the Company.

- *Achieve Chain of Custody accreditation in 2016*

Management ensures that appropriate resources, including human and financial, are committed towards implementing this policy across all our operations and communicating our policies and standards to all our employees.

- *Monthly management meetings, weekly food safety and quality meetings and toolbox meetings.*

All employees are provided with the information, training and tools necessary to do their job in an environmental friendly organisation.

- *All new starters will be provided with an induction.*

Confoil Pty Ltd expects contractors and visitors to comply with all Confoil environment policies and procedures.

We constantly strive to maintain our high standards and continually improve our products and services built on the foundation of Reduce, Reuse, Recycle and Recover. Our commitment to this policy emanates from top management and permeates through all levels of the organisation, and will be monitored by senior management through regular reviews and changes to our strategic objectives, procedures and processes.

Kris Srikanthan
Chief Executive Officer